

Formycon AG is one of the world's leading developers of biosimilars. With an experienced team comprised of more than 130 professionals, the company is able to span the entire value chain of biosimilar drug development, from market analysis and protein analytics, to the development of production processes, to clinical trials and the regulatory approval process.

To support our team in Martinsried near Munich, we are looking for suitable candidates for the following fulltime and permanent position, to begin work as soon as possible:

Head of Functional Characterization (m/f/d)

For our team in the field of Functional Characterization we are looking for a dedicated and experienced department head with a strong background in cell biology (potency assays) and binding assays (ELISA, SPR, BLI) and profound experience as team leader.

Your responsibilities:

- Lead and develop the Functional Characterization department with approximately 20 associates
- Supervise, motivate, develop and coordinate team leaders, scientists and technical assistants and ensure in-time delivery of analytical results and documentation
- Manage budget and resource planning for the department
- Provide in-depth scientific and technical input and monitor the development, qualification, and routine use of functional assays across various projects
- Compile/review high quality scientific documents and support submissions to authorities (BLA, MAA, BB, IMPD, IND etc.)
- Ensure up-to-date quality and safety standards in the laboratory and provide support during internal and external inspections
- Continuously develop infrastructure including the implementation of new technologies and software solutions

Your qualifications:

- Degree (master, diploma, PhD) in Life Science, Pharmaceutical Sciences or a comparable field
- At least 5 years of relevant work experience in the pharmaceutical industry with a strong background as line manager
- Excellent scientific and technical knowledge in the area of cell-based potency assays and/or ELISAs
- Experience with binding kinetics (SPR, BLI) is of advantage
- Very good team player with strong communication skills, result oriented, well organized, proactive, problem solver and able to work independently
- Creativity and enthusiasm for working in a fast-growing biopharmaceutical company
- Fluency in written and spoken English required, German knowledge is considered advantageous but not a prerequisite
- Work permit for Germany is mandatory

Bring us your skills and energy and shape your own career in a stimulating and open work environment. We are looking for highly motivated individuals who are ready to take on new challenges with enthusiasm and personal commitment. Working at Formycon means being part of a smart, innovative team with minimal hierarchy and opportunity to share your own ideas.

Have we sparked your interest? Then we look forward to receiving your application for employment through our online application portal. Please be sure to include all supporting documents, along with your earliest possible starting date and your salary expectations. We look forward to learning about you and the qualifications which you would bring to this position.

[Online Application](#)



We Develop High-Quality Biosimilars. For Better Access to Vital Medicines.

Would you like to break new scientific ground with Formycon? Work together with dedicated scientists at the cutting edge of medical research!

We use the recruiter service by Constares. The vacancy is supervised by Constares consultants. For any questions, please contact Rebecca Schön:

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